

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: James N. Glerum  
Director of Personnel

SUBJECT: Nomination of [REDACTED] for the  
Arthur S. Flemming Award

STAT

1. Action Requested: That you sign the forwarding letter and documents nominating [REDACTED] for the Arthur S. Flemming Awards Program.

STAT

2. Background: In response to the Office of Personnel's annual request for nominations for public service awards, the Office of SIGINT Operations/DDS&T, nominated Mr. [REDACTED] for this distinguished award. On 23 June 1981 the Honor and Merit Awards Board reviewed his nomination and recommended that he be the Agency's candidate. You approved that recommendation on 2 July 1981. The Office of Security and the Central Cover Staff have reviewed the contents of the nominating statements and concur in their release.

STAT

3. Staff Position: [REDACTED] an SIS-3, is currently assigned as Chief of the Ground Systems Group in the Office of SIGINT Operations. [REDACTED] superior performance recently earned him the award of the Intelligence Medal of Merit. He brought to fruition a highly complex collection program which has provided unique and valuable intelligence to the Community and handled with the greatest aplomb the most sensitive negotiation and planning involving high-level officials of the Executive and Legislative Branches.

STAT

4. Recommendation: That you sign the nominating documents in support of [REDACTED] as the Agency's nominee for the Arthur S. Flemming Award.

STAT

James N. Glerum

*stayback*

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : James N. Glerum  
Director of Personnel

SUBJECT : Nomination of [REDACTED] for the Arthur S. Flemming Award

STAT

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1. Action Requested: That you sign the forwarding letter and documents nominating [REDACTED] for the 34th annual Arthur S. Flemming Awards Program.STAT  
2. Background: In response to the Office of Personnel's annual request for nominations for public service awards, the Office of SIGINT Operations/ DDS&T, nominated Mr. [REDACTED] for this distinguished award. On 23 June 1981 the Honor and Merit Awards Board reviewed his nomination and recommended that he be the Agency's candidate. You approved that recommendation on 2 July 1981. The Office of Security and the Central Cover Staff have reviewed the contents of the nominating statements and concur in their release.STAT  
3. Staff Position: Mr. [REDACTED] an SIS-3, is currently assigned as Chief of the Ground Systems Group in the Office of SIGINT Operations. [REDACTED] superior performance over the past year earned him one of his Directorate's highest merit awards during the SIS Performance review last fall. He brought to fruition a highly complex collection program which has provided unique and valuable intelligence to the Community and handled with the greatest aplomb the most sensitive negotiation and planning involving high-level officials of the Executive and Legislative Branches.

STAT

STAT  
4. Recommendation: That you sign the nominating documents in support of [REDACTED] as the Agency's nominee for the Arthur S. Flemming Award.

James N. Glerum

## Distribution:

Original - Addressee  
1 - DCI  
1 - DDCI  
1 - Executive Registry  
1 - Public Affairs Branch  
1 - D/Pers  
1 - BSD/Pers Subj. File



Washington, D.C. 20505

Arthur S. Flemming Awards Program  
Attention: Christine Warnke  
American Textile Manufacturers Institute, Inc.  
Suite 300 - 1101 Connecticut Avenue, N.W.  
Washington, D.C. 20036

Dear Ms. Warnke:

STAT  
It is with great pleasure that I nominate Mr. [redacted] for the 1981 Arthur S. Flemming Award.

STAT  
[redacted] is an extraordinary young executive who has made valuable contributions to the Central Intelligence Agency, the Intelligence Community, and the United States Government as a whole. [redacted] brought to fruition a highly complex collection program which has provided unique and valuable intelligence to the Intelligence Community and handled with the greatest aplomb the most sensitive negotiation and planning involving high-level officials of the Executive and Legislative Branches.

STAT

STAT

STAT  
I believe that [redacted] record of achievement makes him particularly deserving of the recognition associated with the Arthur S. Flemming Award.

Sincerely,

B. R. INMAN  
Admiral, U.S. Navy  
Deputy Director of Central Intelligence

Enclosures

Distribution:

Original - Addressee  
1 - DCI  
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1 - BSD/Pers Subj. File

Originator:

Director of Personnel

STAT



# THE ARTHUR S FLEMMING AWARDS PROGRAM

Sponsored by the Downtown Jaycees of Washington, DC  
1101 Connecticut Ave., Suite 300, Washington, D.C. 20036 (202) 862-0526

Christine Warnke  
Chairman

**Commission**

Harry Custis  
Rebecca Eklund  
Donald A. Hempson  
Charles Krautler  
Gerard J. Stief  
Christine Warnke  
Peter Williams

Honorable William J. Casey  
Director  
Central Intelligence Agency  
Washington, DC 20505

**Committee**

Dee Alban  
Mary Bloomfield  
Bernadette Brucolieri  
David Cox  
Nancy Nicoletti

**Consultant**  
Richard P. Brengel  
Office of Personnel Management

Dear Mr. Casey:

I am writing you because once again the Downtown Jaycees are pleased to announce the 34th Annual Arthur S. Flemming Awards Program honoring ten outstanding young men and women in the Federal Government. You are cordially invited to nominate persons from your organization to be considered this year. There is no limitation on the number of nominations that may be submitted and full representation from each agency is encouraged. The Flemming Commission continues to seek and encourage more nominations of minorities and women for this prestigious and widely sought-after award.

I am enclosing information to better acquaint you with eligibility requirements and judging criteria. Also enclosed is a copy of last year's ceremonial brochure to illustrate the kinds of contributions that receive recognition. The deadline for nominations is Friday, December 11, 1981. The awards will be presented at a program to be held in Washington, D.C., on April 23, 1982. Copies of the nomination form have been forwarded under separate cover to the Incentive Awards Administrator of your organization.

The Arthur S. Flemming Awards Commission sincerely appreciates your interest in this program and we thank you for your support.

Sincerely yours,

Christine M. Warnke  
Chairman

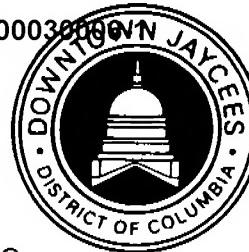
Enclosures

STAT

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ARTHUR S. FLEMMING  
AWARDS PROGRAM

Presented By

## THE DOWNTOWN JAYCEES OF WASHINGTON, D.C.

To Honor Outstanding Young Men and Women in the Federal Government

The Arthur S. Flemming Awards Commission and the Downtown Jaycees of Washington, D.C. announces the Thirty-Fourth Annual Arthur S. Flemming Awards Program honoring outstanding young men and women in the Federal Government of 1981.

**PURPOSE OF THE  
ARTHUR S. FLEMMING AWARDS PROGRAM**

The purpose of honoring outstanding young men and women in the Federal Government each year is fourfold: (1) to recognize those who have performed outstanding and meritorious work for the Federal Government; (2) to attract outstanding persons to the Federal Government; (3) to encourage high standards of performance in the Federal service; and (4) to enhance appreciation of our form of government and the opportunities and responsibilities that it presents.

The United States Office of Personnel Management enthusiastically supports the Commission and the Jaycees in the furtherance of this Program.

**ELIGIBILITY OF NOMINEES**

Any male or female career Federal employee of the Executive Branch of the United States Government or member of the uniformed services who will not reach his or her fortieth birthday before January 1, 1982 and who has or will have a total of 36 months of government service by December 31, 1981, is eligible for nomination in the Arthur S. Flemming Awards Program. Similar employees of the Library of Congress, the General Accounting Office, Office of the Architect of the Capitol, the Government Printing Office, the Administrative Office of the US Courts, the Smithsonian Institution and the Botanic Gardens are also eligible. A nominee may be an officer or employee in the department or field service throughout the world. Awards will be made principally for outstanding and meritorious achievements having current impact on Federal programs or operations. Individuals previously nominated, but not selected for a Flemming Award may be renominated.

The issue of whether the age criterion associated with this award violates the Age Discrimination in Employment Act of 1967 (ADEA), as amended in 1974 by Public Law 93-259 has been raised with the Office of Personnel Management. OPM has stated, in part, that ". . . nominating or selecting an employee for an age-restricted, non-Federal award does not, in and of itself, violate the ADEA prohibitions." The Downtown Jaycees, young men and women in the early stages of their careers, founded the Flemming Awards to recognize significant achievement by their peers in the Federal Government. While it is recognized that age has no bearing on an individual's performance, the age limitation is thought to be important to the objectives of this Program.

**BASIS OF NOMINATION**

A nomination may be submitted in only one category, i.e., "Administrative" or "Scientific," not both, although duties may overlap both areas. Administrative nominees should have demonstrated exceptional ability in administration in any field, such as personnel, labor or law. Scientific nominees should have demonstrated exceptional ability and performance in their field either by carrying out research, by applying technical skills, or by active participation in projects under their supervision. In both categories, a nominee also should have participated in community activities for the enhancement of the community at large.

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## ROUTING AND RECORD SHEET

STAT  
SUBJECT: (Optional)

Nomination of [redacted] for Arthur S. Flemming Awards Program

FROM: [redacted]

EXTENSION

NO.

DC/BSD/Pers  
SE-56 Hdqrs.

DATE

21 September 1981

STAT

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

RECEIVED FORWARD

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. CMO/DDS&T  
6E-38 Hdqrs.

We have just received notification that the deadline to submit nominations for the next Arthur S. Flemming Awards Program is December 11, 1981.

2.

In order to give us adequate time to prepare the nominating package, please have [redacted]

nomination to me by c.o.b. Friday, 13 November 1981.

To assist you in preparing the nomination, I have attached a copy of our previous one. Should you have any questions, please feel free to contact me [redacted]

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11.			
12.			
13.			
14.			
15.			

Attachment